ELAN (Extend Learning Academies Network)
13 Lime Close, Locking,
North Somerset BS24 8BH

ELAN telephone: 01934 313390
Online: extendlearning.org
Email: office@extendlearning.org

Date: 19 November 2026

Recruitment of a permanent CEO

Dear families

When our founding Chief Executive Officer (CEO) retired at the end of the last academic year, the ELAN Board of Trustees appointed James Oakley as Interim CEO. This provided continuity and stability for the trust during a period of national change in education policy and allowed the Board time to carefully plan the next phase of this process.

As an important part of our school community, we want to keep you updated, and therefore we are writing to inform you that the Board will now commence the process of appointing a permanent CEO, to take effect from September 2027.

As is required for a role of this importance, the position will be advertised to both internal and external candidates to ensure we appoint the best person to lead our trust into the future.

The recruitment process will take place over the coming months, and we expect to confirm the successful appointment in February 2027. Once an appointment has been made we will share further information with our school communities.
In the meantime, the leadership of ELAN and the operation of our schools will continue as normal. Pupils' education, wellbeing and safeguarding will always remain our priority.

Thank you for your continued support.

Rosemary Carr

Chair of Trustees

Email: office@extendlearning.org